



EUROPEAN CHAMBER  
OF COMMERCE IN HONG KONG  
香港歐洲商務協會

# Hong Kong's Got ESG Talent

MENTORING  
PROGRAMME  
SFWG





# Vision and Mission

We envision to put European players at the forefront of sustainable finance in Hong Kong by enabling a generation of professionals in the field. In this first edition, we aim at sharing European best practices while guiding individuals in their sustainable finance journey.



## Organisers

Members of the Sustainable Finance Working Group (SFWG) of the European Chamber of Commerce in Hong Kong, comprising of senior representatives of banks and funds from across Europe.







## Audience

20-25 talented individuals looking at initiating and/or enhancing their journey into the sustainable finance arena

## Timeline

8-month programme, from June to December 2022

## Mode

Online and/or in-person, depending on the sanitary situation

- Online ESG sharing session on the programme led by SFWG
- Applications open: Selection of mentors and mentees

**May**  
Outreach Campaign

**June**  
Programme's  
Kick Off

- Mentor-Mentee matching session: identification of skills, selection of mentee-mentor pairs and guidelines to participants

- Mentor and mentees to meet/exchange at their own pace throughout four months

**July-October**  
Individual  
Journey

**October**  
Job Shadowing

- Mentees to be given the opportunity to immerse themselves into the day-to-day of a sustainable finance professional

- Programme outcomes and mentors/mentees experience sharing
- Participants to decide on staying in touch beyond the programme

**November-December**  
Closing Ceremony  
and Next Steps

# The Journey





# The Mentor

A senior professional representing one of the members of the Sustainable Finance Working Group, who:



Is a **positive role model** in the field of sustainable finance



Is an **active listener**



Shows **willingness to guide** 1 or 2 mentees in developing skills necessary to be successful in the workplace



**Commits to interact** with mentee(s) in a regular basis



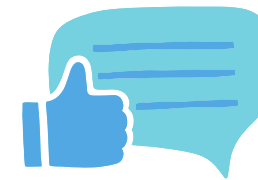
# The Mentee



A young professional or student who:



Is looking at **starting/enhancing a career** in sustainable finance



**Seeks and accepts feedback**



**Checks-in** with mentor on a regular basis



Is **open to new ideas** and professional opportunities





# Benefits for Participants



- Development of knowledge, skills, potential, and confidence
- A better understanding of the sustainable finance field
- Real-time experiences in the workplace
- Building and widening of professional networks
- A complement to formal studies and/or training in the field
- Promotion of reverse mentoring
- Promotion of career development and mobility

