





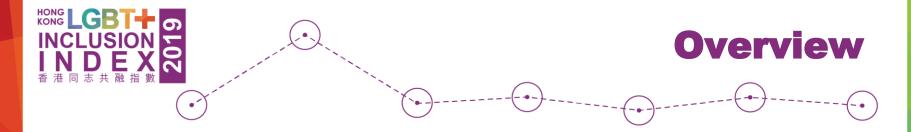
Supporting Organisation Partnership Proposal



2018 Hong Kong LGBT+ Inclusion Index & Awards







- We are inviting companies to participate in the 2019 iteration of the Hong Kong LGBT+ Index from November 2018 until February 2019.
 Submissions will be assessed based on data from the period January 2017 to December 2018.
- In addition, five LGBT+ Inclusion Awards will be available for nomination.
- Results of the 2019 LGBT+ Inclusion Index and Awards will be announced at our LGBT+ Inclusion Gala Dinner on Tuesday 14 May 2019, to commemorate International Day Against Homophobia, Transphobia, and Biphobia (IDAHOT).



Hong Kong LGBT+ Inclusion Index

Asia's first benchmark for assessing workplace policies and practices for lesbian, gay, bisexual and transgender (LGBT+) employees - launched in 2015 and run every 2 years.









Hong Kong LGBT+ Inclusion Index

2019 Hong Kong LGBT+ Inclusion Index

To give companies sufficient time to make progress on their LGBT+ inclusion strategies - and to prepare more new companies, we will be running the next iteration of the Index in 2018/2019 with the following timeline:











Sep – Nov 2018

Information Sessions

5 Nov 2018

Open for Submission

22 Feb 2019

Deadline for Submission

Mar - Apr 2019

Assessment

14 May 2019

Results at Gala Dinner



Hong Kong LGBT+ Inclusion Index

Gold, Silver and Bronze Standards

At the 2019 LGBT+ Inclusion Gala, Community Business will reveal the top ranking companies in 3 standards: Gold, Silver and Bronze.











2019 Hong Kong LGBT+ Inclusion Gala Dinner







Date:

Venue:

Format:

Audience:

Individual Tickets:

Tuesday 14 May 2019

Hotel Icon*

A fundraising Gala Dinner including networking reception and dinner, award ceremony and silent auction

300+ guests, including: business leaders, HR/D&I professionals, LGBT+ opinion leaders, NGOs and community groups, Hong Kong and regional media

US\$600

^{*}A 5 star hotel which has strong commitment to LGBT+ inclusion and nurturing future leaders for the hospitality industry

Hong Kong LGBT+ Inclusion Awards

5 Award Categories

At the 2019 LGBT+ Inclusion Gala, Community Business will reveal the winners of five award categories:

- LGBT+ Network Award, sponsored by HSBC
- LGBT+ Executive Sponsor Award, sponsored by Nomura
- LGBT+ Inclusion Champion Award, sponsored by Eversheds Sutherland
- LGBT+ Ally Award, sponsored by Morgan Stanley
- LGBT+ Community Impact Award, sponsored by Goldman Sachs



傑出同志共融大使





Sponsored by

E V E R S H E D S SUTHERLAND

Sponsored by

NOMURA

Sponsored by

Morgan Stanley

2019 Awards



Stewart Chippindale, *Linklaters*Wanda Tung, *Nomura*



Su-Ling Voon *Morgan Stanley*

2019 Awards



Sponsored by





HSBC Pride HK, HSBC



最具影響力同志共融社區項目

Sponsored by

Goldman 高成 Sachs 同盛



GDotTV

Pink Season

Supporting Organisation Benefits

As a supporting partner, you will enjoy the following benefits:

- Increased brand awareness through inclusion in pre and post gala marketing efforts
 - Logo displayed on silent auction webpage pre and post event
 - Logo displayed on our Community Business website awards page as a supporting organisation

Supporting Organisation Role

As a supporting organisation, your role will be generating participation and awareness for the LGBT+ Inclusion Index, Awards and Gala Dinner through:

- Posting a website banner ad on your website on (either at the top or sidebar) or similar digital marketing
- Send targeted emails to your network including information on the Index, Awards and Gala.
- Feature the Index, Awards and Gala in your regular bulletin or enewsletter
- Recommend the Index, Awards and Gala to relevant parties, particularly those committed to LGBT+ inclusion in Hong Kong
- Post or share about the Index, Awards and Gala information on your social media channels

Promotional copy to be provided by Community Business

Next Steps

Community Business has shared the following items to help promote the Gala to your network:

- Plain text in Word format to use
- LGBT+ Inclusion Index Logo image to use (CB-Index.png)

Please share the above items with your contacts through your digital channels

Contact us for any additional information or requests.



For More Information



If you are interested in supporting the LGBT+ Campaign for 2019 please get in touch to arrange a call.

Ente Breed
Programme Manager, LGBT+ Campaign

Emily Moss
Manager, Marketing & Communications

<u>emily.moss@communitybusiness.org</u>



The Hong Kong LGBT+ Inclusion Index 2019 and Hong Kong LGBT+ Inclusion Awards 2019 are part of Community Business' Creating Inclusive Workplaces for LGBT+ Employees Campaign - aimed at raising awareness of LGBT+ as an important business issue and encouraging companies in Asia to adopt best practice in terms of promoting workplace equality for their lesbian, gay, bisexual and transgender (LGBT+) employees.

For more information, visit: www.communitybusiness.org/programmes-campaigns/2019-hong-kong-lgbt-inclusion-index-awards

©2018 Community Business Limited. All rights reserved. Reproduction and dissemination of this document (in whole or in part) is not allowed without prior written permission of Community Business Limited and due acknowledgment of authorship. If use of this document (in whole or in part) will generate income for the licensee, prior written permission to that effect must be obtained from Community Business Limited. To obtain permission please write to <u>ip@communitybusiness.org</u>.



